

# Field Consultant

## Non-Classified Classification

### Idaho Industrial Commission

Open for Recruitment: February 13, 2012 - February 28, 2012

Announcement # NONCLS049767

Salary Range: Approx. \$38,600.00 Annually, DOE -Plus Competitive Benefits!

Location(s): Nampa

**SPECIAL NOTIFICATION:** This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission.

**The Rehabilitation Division of the Idaho Industrial Commission is recruiting for a Field Consultant to provide services in Nampa and surrounding area.**

#### RESPONSIBILITIES INCLUDE:

The Field Consultant is responsible for interviewing, counseling, and initiating appropriate return-to-work plans for injured workers. The consultant is required to drive to job sites in an assigned area to conduct detailed job analyses, consisting of measuring and describing the physical and environmental requirements of various occupations. The consultant assesses the employment handicap imposed by the injury or occupational disease; evaluates social, academic, industrial, and motivational factors; and arranges whatever assessment, treatment, job placement, or training services may be required to expedite a return to work. In performing these duties, the consultant is responsible for working closely with employers, insurance companies, medical providers, attorneys, organized labor, and other governmental and/or private agencies.

**For this position, extra consideration will be awarded if the following can be demonstrated:**

- **Bilingual (English and Spanish) skills**
  - **Veteran Status**

**A Criminal background check must be completed prior to appointment with the Idaho Industrial Commission.**

#### MINIMUM QUALIFICATIONS:

Graduation from an accredited four-year college or university with a bachelor's degree majoring in a related field. Educational requirements may be substituted by pertinent work experience. Pertinent work experience is defined as responsible employment in a field where the applicant's major job function was similar to a major job function of the Field Consultant position. Valid driver's license.

**To Apply:** Mail or deliver letter of application (cover letter) and resume outlining experience and education to:

MS. DANI SPURNY, HUMAN RESOURCES DEPARTMENT  
IDAHO INDUSTRIAL COMMISSION  
700 S. CLEARWATER LANE  
BOISE, ID 83712

Applications must be postmarked no later than **February 28, 2012**. Resumes and

supplemental materials will be reviewed to select the most highly qualified candidates to participate in an interview examination.

The Industrial Commission encourages applications from individuals who qualify with or without reasonable accommodation. To request accommodations needed to participate in the application/interview process, call 208-332-7555. EEO/AA/VET Employer.

**OVERTIME NOTICE:**

At the discretion of the appointing authority, compensatory time off may be provided in lieu of overtime cash compensation.

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. In addition, preference may be given to veterans who qualify under state and federal laws and regulations. If you need special accommodations to satisfy testing requirements, please contact the Division of Human Resources.